



Wolgarston High School

Staffordshire

Supporting Students at school with Medical Conditions

Policy based on: DFE Guidance: Supporting Students at School with Medical Conditions –
December 2015

Agreed by Wolgarston Governing Body
Frequency of Review: Annually in October

The policy is provided to all staff (including temporary staff and volunteers) at induction alongside our Staff Code of Conduct. In addition, all staff are provided with Part One of the statutory guidance [Keeping Children Safe in Education 2024](#)

This policy will be reviewed in full by the Governing Body on an annual basis. This policy was last reviewed and agreed by the Governing Body on 10th October 2024. It is due for review on 10th October 2025.

Signature

Headteacher

Signature

Chair of Governors

The minutes of the Governing body will clearly demonstrate where this Policy has been developed with the staffing group using their expertise and knowledge.

Aim

The policy ensures that all children with medical conditions, in terms of both physical and mental health, are properly supported in school so that they can play a full and active role in school life, remain healthy and achieve their academic potential. These normally fall under the following 2 categories:

- Short-term - affecting their participation in school activities whilst they are on a course of medication or treatment.
- Long-term - potentially limiting their access to education and requiring the provision of extra care and support.

Statutory Duty

The statutory guidance, "Supporting Students at School with Medical Conditions – December 2015", places a duty on a Local Governing Body to ensure arrangements are in place in schools to support students at school with medical conditions.

In the case of students with special medical needs, Wolgarston High School ensures that safety measures cover the needs of all students.

Wolgarston High School is responsible for ensuring that relevant staff know about and are trained to provide any additional support these students may need.

Some children with medical conditions may also be disabled. Where this is the case, the School ensures that procedures are robust to support the Local Governing Body in complying with their duties under the Equality Act 2010

Students with special medical needs have the same right of admission to school as other children and cannot be refused admission or excluded from school on medical grounds alone.

Teachers and other school staff in charge of students have a common law duty to act 'in loco parentis' (in the place of a parent) and may need to take swift action and without the agreement of a parent in any emergency. This duty also extends to teachers leading activities taking place off the school site. This could extend to a need to administer medicine.

Special educational needs and disability (SEND) code of practice highlights the duties of local authorities, schools and colleges to provide for those with special educational needs under part 3 of the Children and Families Act 2014. For students who have medical conditions that require an Educational Health Care Plan (EHCP) in order to comply with the SEND code of practice, schools will ensure compliance with this guidance with respect to those children.

Arrangements

Wolgarston High School aims to:

- assist parents in providing medical care for their children
- ensure that parents and their children feel confident in the school's ability to provide effective support of the medical condition
- liaise, as necessary, with medical and other support services, in support of the individual student
- ensure access to full education, as far as is possible
- monitor and keep appropriate records, including individual healthcare plans, as required
- provide emotional and pastoral support to a child, as needed, to promote learning, self-confidence and self-care
- provide support with planned re-integration into school after a long term absence

- ensure that all staff understand that some medical conditions will affect the quality of life of a child and may be life-threatening, so the focus should be on the needs of each individual and how their medical condition impacts on their school life.

Entitlement

The school accepts that students with medical needs should, where this is possible, be assisted in accessing their right to the full education available to other students.

The school believes that students with medical needs should be supported in achieving full and regular attendance, as far as possible, and to receive the necessary proper care and support.

Some children may have special education needs (SEND) and may have a statement, or Education, Health and Care Plan (EHCP) which brings together health and social care needs, as well as their special education provision. For children with SEN, this policy should be followed in conjunction with the SEND Code of Practice. If a child is SEN but does not have a statement or EHCP, their special educational needs should be stated on their individual healthcare plan.

The school accepts that all employees have a duty in relation to supporting students with medical needs, although they must:

- receive appropriate training
- work to clear guidelines
- seek advice relating to any concerns about legal liability
- bring to the attention of senior leadership any concern or matter relating to supporting students with medical needs
- be compliant in relation to the safeguarding of all students

Expectations

- parents will be expected to co-operate in training children to self-administer medication – where age appropriate (under the supervision of a member of staff), and that members of staff will only be asked to be involved in administering the medication if there is no alternative;
- where parents have asked the school to administer the medication for their child, the prescription medication, dosage regime, along with instructions for administration and storage advise, should be typed or printed clearly on the outside of all medication containers.
- It is the responsibility of parents to ensure that the school has ‘in date’ medicines in enough supply to support their child’s needs. These will be stored in the school office/refrigeration area.
- The name of the pharmacist should be visible on the information/labelling. Information on labels **must never be altered in any way** and should not be accepted by school if they have been amended.
- Any medication not presented properly will not be accepted by school staff.
- All medicines brought in to be administered, must be recorded. The record should be in ink and must show the:
 - Name of the young person for whom medication is prescribed.
 - Date of receipt of the medication by office staff.
 - Name and strength of the medicine.
 - Quantity of medicine received (if applicable).
 - The dosage required to be administered
 - The time of the required dose
 - Expiry date of medicines and any special warnings or precautions

- Signature of the employees receiving the medicines
- Where consent from parents is also being sought at the same time, the record should also include the signature of the parent or carer.
- the school will liaise with the School Health Service for advice about a student's special medical needs, and will seek support from the relevant practitioners, as necessary, and in the interests of the student.
- the school will ensure that transitional arrangements are put in place for when a child moves school.

Complaints Procedure:

The Penk Valley Academy Trust operates a Complaints Procedure: should parents have a serious concern, this should be raised, in the first instance, with a senior member of staff at the school. The complaints procedure is available on the school website.

Policy Review

This policy will be reviewed every annually, or before if deemed necessary, by the Wolgarston High School's Local Governing Body Trust Board of Trustees.

	WHS
Overall Responsibility	Headteacher
Health & Safety Officer	Facilities Manager
Routine H&S support	Office Manager
Designated First Aid Officers	Karen Botten Rebecca Davies Andy Fuller Rebecca Mackie PE Staff
SENDCO	SENDCO
EHCP	SENDCO/ Inclusion Manager
Individual Risk Assessments	Inclusion Manager
SIMS information up to date	Admin Officer
Liaising with external agencies and parents	Inclusion Manager / SENDCO
Briefing supply staff on medical conditions	Data Officer

Appendix 1

Policy into Practice

In order to sufficiently meet their statutory responsibilities, Trustees have approved the following procedures to be followed, which incorporate the administration of first aid in school:

- If a child has been unwell at school, parents will be informed.
- Individual student care plans are available to all staff
- Medical notes will be updated on an adhoc basis by each school.
- Thorough risk assessments are carried out as part of the standard Educational Visit procedure. Individual risk assessments would be conducted by the Visit leader as appropriate.
- Where a school has a concern, and where further specialist medical knowledge is required, staff will liaise closely with the school nurse (and Educational Welfare Worker from the Local Support Team where relevant).
- Designated school staff may also advise parents to refer a child to their GP for advice, if for example a child has presented to the school's medical room on several occasions and there is no known or apparent medical cause which merits such repeated visits.
- The school will work in partnership with health professionals such as bereavement counsellors, child mental health practitioners, disability support practitioners and other such health professionals, to provide the most effective and holistic support possible within the resources available.
- Transition arrangements for incoming students with medical needs will be planned across all schools.
- All non-prescribed medications will require parental permission and medication dosage details from parents.
- In cases where parents do require non-prescribed medicines to be self-administered under supervision during the school day, the same procedures will apply as for GP prescribed medicines e.g. Calpol, paracetamol, or anti histamine.
- **Staff must never give a child aspirin or medicines containing ibuprofen unless these are specifically prescribed by a doctor and are contained in a pharmacy-dispensed prescription packet with the necessary instructions. If a GP prescribes an OTC (over the counter) remedy, it becomes a prescribed medicine and must be treated accordingly.**
- Medicines administered to individual children will be recorded by the designated staff members, stating the medicine administered, together with how it was administered and how much given/taken, the time it was administered and by whom. Any side effects experienced should also be recorded and parents informed swiftly.
- Where any school staff or community-based colleagues, e.g. nurses use syringes and needles, it is their responsibility to ensure safe disposal of these items into a sharps box. Any used needles and syringes are not to be re-sheathed. They are to be disposed of immediately into the sharps box.

- In the case of an emergency or a deep level of concern following an assessment by a first aider, all schools will use information from students' EHCPs or medical care plans, and may decide to telephone 999/inform paramedic teams. The school will then contact parents to inform them of the medical situation/concern.
- If a child needs to attend hospital, staff will remain with a child until the parent arrives or will attend hospital with the child in the ambulance in the absence of a parent/designated adult family member.
- Parents must ensure that their contact details are always up to date on school records and, where changes occur to home or mobile contact numbers, addresses, etc., that school is immediately informed so that records are current.
- School staff will check that medicines are still in date prior to administering or issuing to a child to self-administer.

Process for Developing Individual Health Care Plans

Parent or healthcare professional informs school that child has been newly diagnosed, or is due to attend new school, or is due to return to school after a long-term absence, or that needs have changed.



Head Teacher or school staff to which this has been delegated co-ordinates meeting to discuss child's medical support needs; and identifies member of school staff who will provide support to student.



Meeting to discuss and agree for Health Care Plan to include key school staff, child, parent, relevant healthcare professional and other medical/health clinician as appropriate (or to consider written evidence provided by them)



Develop Care Plan
Input from healthcare professional must be provided



Any school staff training needs identified



Healthcare professional commissions/delivers training and staff signed-off as competent



Health Care Plan implemented and available to all relevant staff



Health Care Plan reviewed annually or when condition changes. Parent or healthcare professional